



Lars Petersson
IKEA U.S. President
IKEA USA
420 Alan Wood Rd.
Conshohocken, PA 19428
lars.petersson@ikea.com

Dear Mr. Petersson,

Among the many companies with a significant presence in Maryland, IKEA stood out. Most states cannot claim one IKEA; Maryland is home to two IKEA retail stores, a call center, and a warehouse.

I know that IKEA has a long and celebrated history of collaboration with workers. IKEA warehouse workers in Perryville, Maryland, formed a union and just recently voted on a new collective bargaining agreement that allows them to share in the company's success.

I believe that collective bargaining is a cornerstone American value. On Wednesday, a significant majority of overnight warehouse co-workers at IKEA's Stoughton, Massachusetts store declared that they are ready to build a union with UFCW, America's union for retail workers.

I believe that collective bargaining is a core American value, and I am grateful that your policies and values embrace the right of workers to come together by forming unions. I urge you to follow your core values and immediately recognize the warehouse co-workers' decision to unionize.

I look forward to your response.

Sincerely,

A handwritten signature in black ink, appearing to read "Martin O'Malley". The signature is fluid and cursive, with a large, stylized initial "M".

Martin O'Malley
Former Governor, Maryland

Paid for by O'Malley for President.
Printed in-house.